



READI Job Postings

Crew Chief

We are seeking candidates to work on our READI Chicago team in partnership with Heartland Alliance's READI program created to connect disconnected young adults to jobs, training and comprehensive support services to reduce crime and violence and create pathways for an improved quality of life. Please note, READI job positions are fully funded for three years and *may* extend beyond. READI's GOAL is to: Decrease shootings and homicides among those at highest risk of gun violence; create new opportunities for these same individuals to change their life trajectory and decrease their involvement with the criminal justice system; and help build an infrastructure at the community level to promote long-term safety and opportunity in Chicago's most impoverished communities.

TO APPLY

Please submit your resume to info@nlen.org and place the title in the subject line.

READI Crew Chief

Salary: \$35k

Job Summary: Crew Chiefs are responsible for supervising, supporting, and inspiring transitional workers and adhering to all READI Chicago implementation requirements. Crew Chiefs will be energetic, flexible, collaborative, and proactive -- team leaders who positively and productively support transitional workers.

Duties

- Supervise a work crew of 5-10 transitional workers in the performance of a variety of tasks, primarily outdoor work such as landscaping, clearing vacant lots, and cleaning sidewalks and alleys
- Set team goals and ensure that work crews complete tasks and objectives to a high standard and in a timely fashion
- Set individual goals, assign specific tasks to individual workers, and set expectations for their completion
- Manage the transportation, distribution, maintenance, and storage of all equipment and tools associated with crew tasks
- Ensure worker safety by monitoring worksites for hazardous conditions and monitoring workers for appropriate use of tools and materials
- Respond to safety incidents and other relevant incidents according to policies and procedures
- Safely drive transitional workers to and from work sites in company vehicle

Qualifications

- Basic reading, writing, and math skills
- Valid driver's license
- Excellent communication skills
- Time management skills
- Some prior management experience preferred
- Knowledge of building maintenance, landscaping, grounds keeping, and/or related trades